

HSE POLICY & OBJECTIVES

Nexus Global United LLC is fully committed to conducting its business in a manner that protects the health and safety of its employees, contractors, clients, and the public, while minimizing environmental impact.

We believe that all incidents are preventable and that protecting people, assets, and the environment is a fundamental business priority.

To achieve this,

- Comply with all applicable **legal, statutory, regulatory, and client HSE requirements**.
- Identify, assess, and control hazards to prevent **injuries, occupational illnesses, and environmental harm**.
- Promote a strong **safety culture** through training, awareness, and leadership commitment.
- Implement environmentally responsible practices to **minimize waste, emissions, and resource consumption**.
- Ensure emergency preparedness and effective response to incidents.

This policy is communicated to all employees and stakeholders, and will be reviewed regularly to ensure it remains relevant to our business objectives, operational activities, and environmental considerations.

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- **Zero Incidents** – Prevent workplace accidents, injuries, and occupational illnesses.
 - **Safe Material Handling** – Ensure proper storage, lifting, and transportation of materials.
 - **Regulatory Compliance** – Meet all applicable HSE laws, regulations, and client requirements.
 - **Emergency Preparedness** – Maintain readiness to respond effectively to any workplace or delivery incident.
 - **Environmental Care** – Reduce waste and prevent pollution during material handling and deliveries.

Managing Director,

Muna Nadhim Said Al Rawahi

20/07/2025